

| 大分類職種 | 小分類職種 | 北海道 | | | | | | 東北 | | | | | | 北信越 | | | | | | 中国・四国 | | | | | | 九州・沖縄 | | | | | | | |
|-------------|-----------------------|--------|--------|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| | | 平均時給 | | | 増減率 | | | 平均時給 | | | 増減率 | | | 平均時給 | | | 増減率 | | | 平均時給 | | | 増減率 | | | 平均時給 | | | 増減率 | | | | |
| | | 18.2 | 19.1 | 19.2 | 前年比 | 前年同月比 | 18.2 | 19.1 | 19.2 | 前年比 | 前年同月比 | 18.2 | 19.1 | 19.2 | 前年比 | 前年同月比 | 18.2 | 19.1 | 19.2 | 前年比 | 前年同月比 | 18.2 | 19.1 | 19.2 | 前年比 | 前年同月比 | 18.2 | 19.1 | 19.2 | 前年比 | 前年同月比 | | |
| オフィスワーカ系 | 一般事務 | ¥1,127 | ¥1,097 | ¥1,127 | 2.7% | 0.0% | ¥1,076 | ¥1,112 | ¥1,108 | -0.4% | 2.9% | ¥1,104 | ¥1,108 | ¥1,097 | -1.0% | -0.6% | ¥1,165 | ¥1,163 | ¥1,179 | 1.4% | 1.2% | ¥1,139 | ¥1,152 | ¥1,173 | 1.8% | 2.9% | ¥1,139 | ¥1,152 | ¥1,173 | 1.8% | 2.9% | | |
| | 営業事務 | ¥1,099 | ¥1,129 | ¥1,135 | 0.5% | 3.3% | ¥1,116 | ¥1,140 | ¥1,181 | 3.6% | 5.9% | ¥1,130 | ¥1,136 | ¥1,136 | -0.1% | 0.5% | ¥1,168 | ¥1,168 | ¥1,187 | 1.6% | 1.7% | ¥1,189 | ¥1,178 | ¥1,180 | 0.2% | -0.8% | ¥1,189 | ¥1,178 | ¥1,180 | 0.2% | -0.8% | | |
| | 学校事務 | ¥1,078 | ¥1,100 | ¥1,100 | 0.0% | 2.1% | ¥1,070 | ¥1,194 | ¥1,156 | -3.2% | 8.0% | - | ¥1,107 | ¥1,062 | ¥1,062 | -4.1% | - | ¥1,109 | ¥1,044 | ¥1,078 | 3.2% | -2.9% | ¥1,097 | ¥1,061 | ¥1,082 | 2.0% | -1.4% | ¥1,097 | ¥1,061 | ¥1,082 | 2.0% | -1.4% | |
| | 経理・財務・会計・英文経理 | ¥1,105 | ¥1,111 | ¥1,113 | 0.2% | 0.8% | ¥1,118 | ¥1,109 | ¥1,129 | 1.8% | 1.0% | ¥1,062 | ¥1,101 | ¥1,093 | -0.7% | 2.9% | ¥1,171 | ¥1,145 | ¥1,132 | -1.1% | -3.4% | ¥1,184 | ¥1,194 | ¥1,186 | -0.7% | 0.2% | ¥1,184 | ¥1,194 | ¥1,186 | -0.7% | 0.2% | | |
| | 秘書 | ¥1,140 | ¥1,100 | ¥1,100 | 0.0% | -3.5% | ¥1,050 | ¥2,000 | - | - | - | ¥1,185 | ¥1,075 | ¥1,163 | 8.1% | -1.9% | ¥1,200 | ¥1,193 | ¥1,263 | 5.8% | 5.2% | ¥1,161 | ¥1,160 | ¥1,150 | -0.9% | -0.9% | ¥1,161 | ¥1,160 | ¥1,150 | -0.9% | -0.9% | | |
| | 受付 | ¥1,023 | ¥1,094 | ¥1,138 | 4.0% | 11.2% | ¥1,123 | ¥1,150 | ¥1,143 | -0.6% | 1.8% | ¥1,057 | ¥1,000 | ¥1,000 | 0.0% | -5.4% | ¥1,161 | ¥1,214 | ¥1,216 | 0.2% | 4.8% | ¥1,067 | ¥1,146 | ¥1,133 | -1.2% | 6.1% | ¥1,067 | ¥1,146 | ¥1,133 | -1.2% | 6.1% | | |
| | 総務・人事・法務 | ¥1,116 | ¥1,110 | ¥1,131 | 1.9% | 1.4% | ¥1,252 | ¥1,028 | ¥1,093 | 6.3% | -12.7% | ¥1,065 | ¥1,075 | ¥1,075 | 0.0% | 0.9% | ¥1,168 | ¥1,164 | ¥1,156 | -0.7% | -1.0% | ¥1,162 | ¥1,190 | ¥1,181 | -0.7% | 1.7% | ¥1,162 | ¥1,190 | ¥1,181 | -0.7% | 1.7% | | |
| | 広報・宣伝・IR | ¥1,050 | - | - | - | - | ¥1,150 | - | - | - | - | ¥1,100 | - | - | - | - | ¥1,100 | - | - | - | - | ¥1,150 | - | - | - | - | ¥1,150 | - | - | -4.3% | - | | |
| | 企画・マーケティング | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | 貿易・国際事務 | ¥1,209 | ¥1,050 | ¥1,150 | 9.5% | -4.9% | ¥1,400 | ¥1,200 | ¥1,250 | 4.2% | -10.7% | ¥1,259 | ¥1,233 | ¥1,259 | 2.1% | 0.0% | ¥1,119 | ¥1,325 | ¥1,290 | -2.6% | 15.2% | ¥1,235 | ¥1,406 | ¥1,376 | -2.1% | 11.4% | ¥1,235 | ¥1,406 | ¥1,376 | -2.1% | 11.4% | | |
| | 金融(銀行)事務 | ¥1,150 | - | - | - | - | - | ¥960 | - | - | - | - | ¥1,091 | ¥1,117 | ¥1,092 | -2.2% | 0.1% | ¥1,200 | ¥1,103 | ¥1,118 | 1.3% | -6.9% | ¥1,189 | ¥1,124 | ¥1,105 | -1.7% | -7.1% | ¥1,189 | ¥1,124 | ¥1,105 | -1.7% | -7.1% | |
| | 金融(証券)事務 | - | - | - | - | - | - | ¥1,200 | ¥1,200 | 0.0% | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| | 金融(保険・損保)事務 | ¥1,176 | ¥1,132 | ¥1,220 | 7.8% | 3.8% | ¥1,111 | ¥1,175 | ¥1,192 | 1.4% | 7.3% | ¥1,107 | ¥1,135 | ¥1,149 | 1.3% | 3.8% | ¥1,191 | ¥1,208 | ¥1,204 | -0.3% | 1.1% | ¥1,144 | ¥1,226 | ¥1,161 | -5.3% | 1.5% | ¥1,144 | ¥1,226 | ¥1,161 | -5.3% | 1.5% | | |
| | 金融(その他)事務 | - | - | - | - | - | - | ¥1,250 | - | - | - | - | ¥1,100 | - | - | - | - | ¥1,108 | ¥1,142 | 3.0% | - | - | ¥1,000 | ¥1,140 | ¥1,210 | 6.2% | 21.0% | ¥1,000 | ¥1,140 | ¥1,210 | 6.2% | 21.0% | |
| | 通訳・翻訳 | ¥1,400 | ¥1,000 | ¥1,200 | 20.0% | -14.3% | ¥1,667 | ¥1,600 | ¥1,550 | -3.1% | -7.0% | ¥1,180 | ¥1,300 | ¥1,329 | 2.2% | 12.6% | ¥1,267 | ¥2,400 | ¥1,518 | -36.8% | 19.8% | ¥1,267 | ¥1,233 | ¥1,367 | 10.8% | 7.9% | ¥1,267 | ¥1,233 | ¥1,367 | 10.8% | 7.9% | | |
| | OAオペレーター | ¥1,075 | ¥1,093 | ¥1,113 | 1.8% | 3.5% | ¥1,072 | ¥1,161 | ¥1,154 | -0.7% | 7.6% | ¥1,136 | ¥1,050 | ¥1,050 | 0.0% | -7.6% | ¥1,140 | ¥1,156 | ¥1,259 | 8.9% | 10.4% | ¥1,126 | ¥1,231 | ¥1,255 | 2.0% | 11.5% | ¥1,126 | ¥1,231 | ¥1,255 | 2.0% | 11.5% | | |
| | データ入力 | ¥1,075 | ¥1,136 | ¥1,122 | -1.2% | 4.3% | ¥1,053 | ¥1,056 | ¥1,063 | 0.6% | 0.9% | ¥1,033 | ¥1,086 | ¥1,148 | 5.5% | 11.2% | ¥1,095 | ¥1,124 | ¥1,127 | 0.3% | 3.0% | ¥1,070 | ¥1,165 | ¥1,162 | -0.2% | 8.6% | ¥1,070 | ¥1,165 | ¥1,162 | -0.2% | 8.6% | | |
| | 業務の軽作業 | ¥1,119 | ¥1,160 | ¥1,130 | -2.6% | 1.0% | ¥1,019 | ¥1,184 | ¥1,267 | 7.0% | 24.3% | ¥1,086 | ¥1,113 | ¥1,109 | -0.4% | 2.1% | ¥1,340 | ¥1,150 | ¥1,150 | - | - | ¥1,122 | ¥1,208 | ¥1,164 | -3.6% | 3.8% | ¥1,122 | ¥1,208 | ¥1,164 | -3.6% | 3.8% | | |
| | その他の事務系 | ¥1,169 | ¥1,176 | ¥1,205 | 2.5% | 3.1% | ¥1,201 | ¥1,253 | ¥1,430 | 14.1% | 19.1% | ¥1,213 | ¥1,252 | ¥1,272 | 1.6% | 4.9% | ¥1,230 | ¥1,504 | ¥1,277 | -15.1% | 3.8% | ¥1,143 | ¥1,207 | ¥1,265 | 4.8% | 10.7% | ¥1,143 | ¥1,207 | ¥1,265 | 4.8% | 10.7% | | |
| 計 | | ¥1,123 | ¥1,111 | ¥1,132 | 1.9% | 0.8% | ¥1,100 | ¥1,125 | ¥1,130 | 0.5% | 2.8% | ¥1,110 | ¥1,118 | ¥1,116 | -0.2% | 0.6% | ¥1,167 | ¥1,166 | ¥1,179 | 1.1% | 1.0% | ¥1,147 | ¥1,166 | ¥1,177 | 1.0% | 2.6% | ¥1,147 | ¥1,166 | ¥1,177 | 1.0% | 2.6% | | |
| 官業・販売・サービス系 | 営業・企画営業・ラウンダー | ¥1,471 | ¥1,400 | ¥1,400 | 0.0% | -4.8% | ¥1,425 | ¥1,404 | ¥1,274 | -9.2% | -10.6% | ¥1,290 | ¥1,373 | ¥1,362 | -0.8% | 5.6% | ¥1,464 | ¥1,396 | ¥1,426 | 2.0% | -2.6% | ¥1,431 | ¥1,343 | ¥1,402 | 4.4% | -2.0% | ¥1,431 | ¥1,343 | ¥1,402 | 4.4% | -2.0% | | |
| | 営業アシスタント | - | - | - | - | - | - | ¥1,300 | ¥1,300 | 0.0% | - | - | ¥1,300 | - | - | - | - | ¥1,400 | ¥1,600 | ¥1,550 | -14.3% | - | ¥1,225 | ¥1,200 | ¥1,200 | 0.0% | -2.0% | ¥1,133 | ¥1,350 | ¥1,213 | -10.1% | 7.1% | |
| | 販売(アパレル系) | ¥1,299 | ¥1,315 | ¥1,312 | -0.3% | 0.9% | ¥1,291 | ¥1,308 | ¥1,274 | -2.5% | -1.3% | ¥1,355 | ¥1,359 | ¥1,380 | 1.6% | 1.9% | ¥1,258 | - | ¥1,246 | - | -1.0% | ¥1,288 | ¥1,165 | ¥1,167 | 0.1% | -9.4% | ¥1,288 | ¥1,165 | ¥1,167 | 0.1% | -9.4% | | |
| | 販売(家電・モバイル) | ¥1,050 | ¥1,200 | ¥1,200 | 0.0% | 14.3% | ¥1,150 | ¥1,115 | ¥1,150 | 3.1% | 0.0% | ¥1,204 | ¥1,200 | ¥1,200 | 0.0% | -0.3% | ¥1,350 | ¥1,380 | ¥1,387 | 0.5% | 2.7% | ¥1,293 | ¥1,501 | ¥1,468 | -2.2% | 13.5% | ¥1,293 | ¥1,501 | ¥1,468 | -2.2% | 13.5% | | |
| | 販売(その他) | ¥1,205 | - | - | - | - | - | ¥1,119 | ¥1,153 | ¥1,108 | -3.9% | -1.0% | ¥1,109 | - | - | - | - | ¥1,307 | ¥1,100 | ¥1,100 | 0.0% | -15.8% | ¥1,135 | ¥1,169 | ¥1,169 | 3.1% | -13.4% | ¥1,135 | ¥1,169 | ¥1,169 | 3.1% | -13.4% | |
| | デモンストレーター・MC | ¥1,467 | - | - | - | - | - | ¥1,440 | ¥1,155 | ¥1,133 | -1.8% | -21.3% | ¥1,500 | ¥1,500 | ¥1,500 | 0.0% | - | ¥1,217 | ¥1,320 | ¥1,200 | -9.1% | -1.4% | - | ¥1,100 | ¥1,086 | ¥1,086 | -1.3% | -1.4% | ¥1,100 | ¥1,086 | ¥1,086 | -1.3% | -1.4% |
| | 窓口・ショールーム・カウンター・受付 | ¥1,204 | ¥1,160 | ¥1,133 | -2.3% | -5.9% | ¥1,154 | ¥1,104 | ¥1,019 | -7.7% | -11.7% | ¥1,089 | ¥1,075 | ¥1,075 | -6.2% | -7.4% | ¥1,300 | ¥1,317 | ¥1,295 | -15.5% | -0.3% | ¥1,346 | ¥1,306 | ¥1,253 | -4.1% | -6.9% | ¥1,346 | ¥1,306 | ¥1,253 | -4.1% | -6.9% | | |
| | 旅行交通 | ¥1,100 | - | - | - | - | - | ¥1,050 | ¥1,050 | ¥1,050 | 0.0% | 0.0% | ¥1,098 | ¥1,050 | ¥1,050 | 6.1% | -5.0% | ¥1,200 | ¥1,200 | ¥1,200 | 0.0% | -2.6% | ¥1,103 | ¥1,127 | ¥1,122 | -13.0% | -2.6% | ¥1,103 | ¥1,127 | ¥1,122 | -13.0% | -2.6% | |
| | テレマーケティング・ティフォンオペレーター | ¥1,115 | ¥1,167 | ¥1,189 | 1.9% | 6.7% | ¥1,115 | ¥1,160 | ¥1,181 | 1.8% | 5.9% | ¥1,201 | ¥1,167 | ¥1,167 | -0.6% | -2.9% | ¥1,093 | ¥1,151 | ¥1,161 | 0.5% | 6.2% | ¥1,103 | ¥1,175 | ¥1,164 | -0.9% | 5.6% | ¥1,103 | ¥1,175 | ¥1,164 | -0.9% | 5.6% | | |
| | スーパー/パッカー | ¥1,307 | - | - | - | - | - | ¥1,200 | ¥1,100 | ¥1,233 | 12.1% | 2.8% | - | - | - | - | - | ¥1,300 | ¥1,300 | ¥1,300 | 0.0% | - | ¥1,346 | ¥1,350 | - | - | - | ¥1,346 | ¥1,350 | - | - | - | |
| | その他の商業・販売・サービス系 | ¥1,094 | ¥1,091 | ¥1,109 | 1.6% | 1.4% | ¥1,060 | ¥1,111 | ¥1,115 | 0.4% | 5.1% | ¥1,050 | ¥1,050 | ¥1,050 | 10.4% | -2.1% | ¥1,471 | ¥1,723 | ¥1,723 | 0.5% | 13.9% | ¥1,606 | ¥1,671 | ¥1,676 | -5.3% | 0.4% | ¥1,606 | ¥1,671 | ¥1,676 | -5.3% | 0.4% | | |
| 計 | | ¥1,513 | ¥1,714 | ¥1,723 | 0.5% | 13.9% | ¥1,606 | ¥1,671 | ¥1,676 | 0.3% | 4.3% | ¥1,662 | ¥1,761 | ¥1,669 | -5.3% | 0.4% | ¥1,604 | ¥1,811 | ¥1,822 | 0.6% | 13.6% | ¥1,784 | ¥1,812 | ¥1,839 | 1.5% | 3.0% | ¥1,784 | ¥1,812 | ¥1,839 | 1.5% | 3.0% | | |
| 技術系 | CADオペレーター | ¥1,408 | ¥1,492 | ¥1,541 | 3.3% | 9.5% | ¥1,618 | ¥1,420 | ¥1,414 | -0.4% | -12.6% | | | | | | | | | | | | | | | | | | | | | | |